

Secretary Report 2020

Membership and Communication

Little Hiccups continues to grow and has a professional reputation with the families. We've done very little advertising so the growth is mainly through professional recommendations (physios, nurses, etc) word-of-mouth and our reputation. Social media seems to be an important method of communication for the families and the Private Group of Facebook has certainly seen this with families seeking advice or passing on goods through there.

Little Hiccups continues to offer a variety of services: The Family Fun Days (with events selling out in days or even hours!), Outreach, Stay n Play and Hydrotherapy are popular. There has been a downturn since March 2020 due to Covid-19 lockdown and no sessions/events occurring but we've still had the odd new membership.

This year has seen the launch of the new website (SSL secure) and the creation of an online Registration form on the website that will be stored digitally. Families have to register before they can book on events (also done through the website so reducing Yapsody costs). This streamlines the process and ensures that only eligible families book on. There will be a period of crossover and I predict a fall in Membership numbers as 'old' families that have not attended Little Hiccups for some years do not subscribe to the new online service.

Membership Numbers can be found in Appendix 1 Family Fun Days can be found in Appendix 2



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Registered Charity No: 1170147 Company Limited by Guarantee No: 9692276

New Direction / Expansion

2019-2020 was our 10th birthday and we managed to achieve a lot in the space of the year. We ran a very successful holiday for 10 families who were all very appreciative and the feedback was incredibly positive. We have decided that this would not be feasible to fund on an annual basis but would like to do maybe every 5 years. We have also fundraised for the year and smashed our £10k annual target. Many families have managed to get involved and fundraise alongside us with the theme of 10 - so visiting 10 parks, etc.

We've also launched our new website and are trialling online booking, registration and e-commerce. It is much easier to ensure that the information is kept up to date.

In terms of everyday Hiccups services, this year they were all running successfully with a couple of learning curves on the way which were taken on board and used to improve future experiences. We've had Incident Reports completed but there were no major issues and all were recorded and dealt with following our Policies and Procedures.

This year we have also expanded our sports section to include Accessible Yoga. We have only run one set of sessions again but the feedback was very positive and we would certainly like to run more.

Hydrotherapy has started to run smoother although the sports centre has had a change in management and we are currently in negotiation for the processes that are required. Its inspired us to seek new awards!

In February this year we were pleased to attend the Child Friendly Leeds Awards 2020 and became a Winner in 'Best Place in Leeds for Children and Young People'.

Unfortunately, in March 2020 the country went into lockdown due to Covid-19. All services with the exception of Counselling and Outreach were required to stop. We managed to continue the offer of Counselling and Outreach via streaming or telephone but these were not very well taken up. The Little Hiccups private facebook group remains strong and well used with parents communicating with each other through there. Risk Assessments and Policies have all been updated that are relevant to the upcoming challenges of social distances and we are looking at our services and how we can continue to run Little Hiccups through this time. At the time of writing this report (July 2020) we are also just about to trial reopening All Terrain Buggy hire with new Risk Assessments and processes in place.

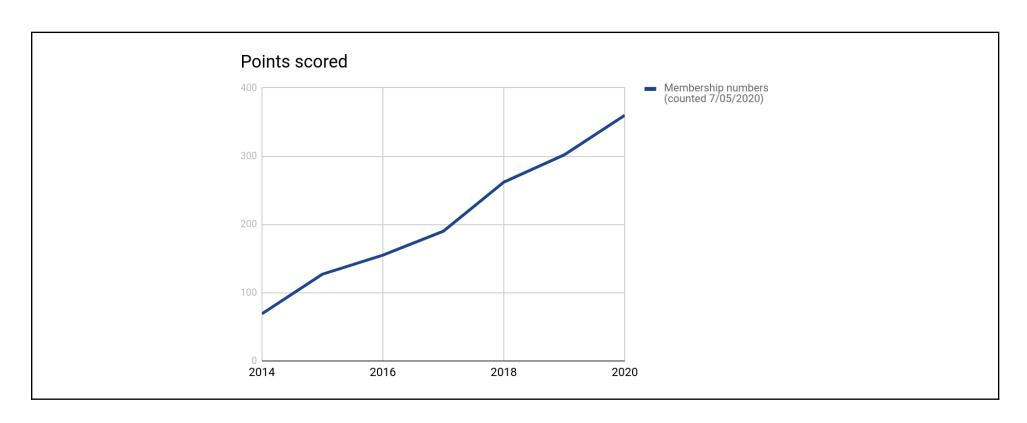
Incident Report Updates can be found in Appendix 3

Next year we will look at redeveloping and adapting Little Hiccups services with a socially distancing environment and for those self isolating at home. Meanwhile, we will need to consider a steady income and create fun and exciting fundraising challenges that comply with government regulations. We will also look at spreading the word of Little Hiccups with positive news stories and attempt to become more prominent in the local newspapers. Hopefully, this will also encourage more Corporate Sponsorship. I think it is also important that our focus, once starting back up again to events, is smaller groups (to enable easier social distancing) but also to support other small Charities/Businesses that may have struggled with the lockdown. We also want to start Condolence and Compassion packs for those that lose a child (hopefully not a well used service) and for those that have to go to hospital. The packs will contain small home comforts and a postcard from Little Hiccups. I've started collecting items for these and am aiming for 50. Hopefully this year as well, Little Hiccups will be moving Business Address so it will be imperative to ensure that everything is up to date for that. We are also looking at a Grant for a Travel Bed for hire similar to the Buggies and the potential of starting Child Forums and Sibling Support Groups.

Secretary

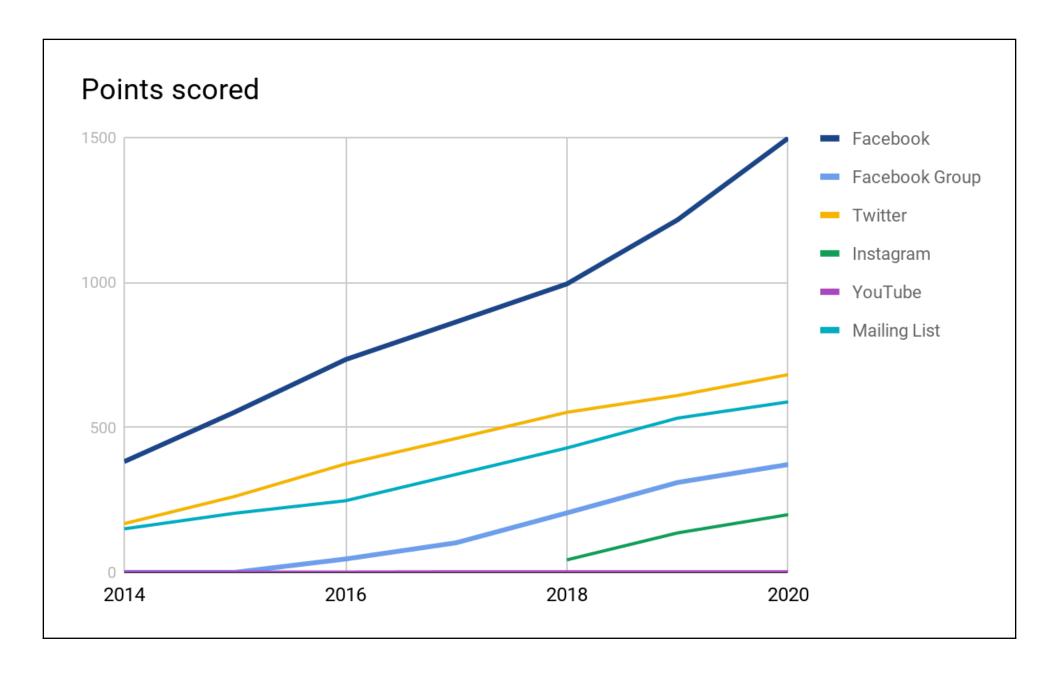
Appendix 1
Membership numbers (counted 7/05/2020)

Attending Members	2014	2015	% inc	2016	%inc	2017	%inc	2018	%inc	2019	%inc	2020	%inc
Completed Registration Forms	35	98	+64%	122	+20%	187	+35%	311	+66%				
Families on Contact Form	69	127	+46%	155	+22%	190	+18%	262	+38%	302	+13%	360	+19%
Online Registration												18	+100%



Social Media	2014	2015	% inc	2016	%inc	2017	%inc	2018	%inc	2019	%inc	2020	%inc
Facebook	382	553	+31%	734	+25%	864	+15%	995	+15%	1216	+18%	1498	+23%
Facebook Group	-	-	-	46	-	102	+55%	205	+101%	310	+34%	372	+20%
Twitter	168	262	+36%	374	+30%	462	+19%	552	+19%	610	+9.5%	682	+12%
Google+	27	42	+36%	47	+89%	49	+4%	49	0%	Closed	0%	Closed	0%
Instagram	26	Clos ed	-	-	-	-	-	43 reopened account	0%	138	+69%	199	+44%
Blogger	6 posts	11 posts	+45% posts	28 posts	+61% posts	46 posts 9,646	+39% posts	60 posts	+30% posts	82 posts	+27% posts	Closed - on	n/a
	1120 views	1420	+21% views	4248 views	+67% views	views	+56% views	15,936 views	+65% views	19,675 views	+19% views	website	

		view											
		S											
YouTube	1	1	0%	1	0%	2!	+50%	2	0%	2	0%	2	0%
Mailing List	150	204	+26%	247	+17%	338	+27%	429	+27%	532	+24%	588	+10%



Appendix 2 – Breakdown of Family Fun Day events.

These figures represent the amount booked not attended.

	2014	2015	2016	2017	2018	2019
May	Showcase Cinema Adults: 33 Children: 37 Total: 70	Disability Rocks Standard ticket: 26 Under 5's: 5 Total: 31	Purple Party at Blacksmith Arms Pub Adults 21 Children: 17 Total 38	Sensory Space Leeds Adults 15 Children: 15 Total 30	-	-
June	Disability Rocks Adults: 27 Children: 27 Total: 54	Chill Factor – skiing Stand up skier: 38 Sit down: 8 Total: 46	Lazer Zone Adult: 21 Children: 12 Total: 33	Boss Baby @ Showcase Cinema Adult: 38 Children: 43 Total: 81	Soft Play at KidZone Adult: 37 Children: 39 Total: 76	-
July	Dino Jaws Adults: 51 Children: 54 Total: 105 Farsley Library Adults: 13~ Children: 14 Total: 27	Shabang Adult: 31 Children: 24 Total: 55	Mimika Theatre Adult: 32 Children: 28 Total: 60	Shebang Adult: 64 Children: 59 Total: 123 Watersports at Yeadon Tarn Adult: 14 Children: 18 Total: 32	Creepy Crawly Adult: 71 Children: 79 Total: 150	Party - Circus themed Adults: 95 Children: 95 Total - 190
Stay n Play						Adult: 11 Children: 13 <i>Total:24</i>
August	Wildlife Park Adults: 24 Children: 22 Total: 46	Skelton Grange Adults: 11 Children: 20 Total: 31	Sensory Fun Bus Adults: 15 Children: 10 Total: 25	Children's Tea Party @ Iveridge Hall Adults: 35 Children: 26 Total: 61	Children's Tea Party at Iveridge Hall Adult: 47 Children: 41 Total: 88	No event due to Hiccups Holiday
Stay n Play						Adult: 19 Children: 20

						Total:39
September	Sports Day Adults: 10 Children: 8 Total: 18	Cannon Hall Farm Adults: 30 Children: 28 Total: 58	Indoor Sky Diving Adults: 23 Children: 35 Total: 58		Bowling at Bansley Bowl Adult: 20 Children: 29 Total: 49	Rainbow Factory Adults: 30 Children: 28 Total - 58
Stay n Play						Adult:5 Children:5 Total: 10
October	Nell Bank Adults: 20 Children: 29 Total: 49	Rainbow Factory Adults: 17 Children: 20 Total: 37	The Works Adults: 23 Children: 8 Total: 31	Skiing with Disability Sports Adults: 32 Children: 45 Total: 77 A Spooky Visit to the Donkey Sanctuary Adults: 22 Children: 28 Total: 50	Canal Boating with the Safe Anchor Trust Adult: 37 Children: 33 Total: 70	Skiing with Disability Sports Adult: 26 Child: 52 Total: 78
Stay n Play						Adult: 3 Children:2 Total:5
November	Cinema Adults: 29 Children: 33 Total: 62	Showcase cinema Adults: 19 Children: 17 Total: 36	Trolls at The Showcase Cinema Adults: 58 Children: 58 Total: 119	Paddington 2 at The Showcase Cinema Adults: 48 Children: 62 Total: 110	Smallfoot at the Showcase Cinema Adult: 48 Children: 66 Total: 114	Abominable at the Showcase Cinema Adults: 45 Children: 56 Total: 101
Stay n Play						Adult: 9 Children:12 Total:21

December	Sundown Adventureland Adults: 72 Children: 65 Total: 137 Christmas Party Adults: 43 Children: 46 Total: 89	Sundown Adventureland Adults: 37 Children: 33 Total: 70 Christmas Party Adults: 68 Children: 66 Total: 134	Sundown Adventureland Adults: 59 Children: 59 Total: 118 Christmas Party Adults: 88 Children: 85 Total: 173	Sundown Adventureland Adults: 104 Children: 96 Total: 200 Christmas Party Adults: 93 Children: 100 Total: 193	Sundown Adventureland Adult: 140 Children: 144 Total: 284 Also Sundown run one this year Christmas Party: Adult: 106 Children: 108 Total: 214	Sundown Adventureland Adult: 100 Children: 106 Total: 206 Christmas Party Adult: 106 Children: 109 Total: 215
Stay n Play						Adult: Children: <i>Total:</i>
	2015	2016	2017	2018	2019	2020
January	Xscape Soft Play and Glow in the Dark Golf Children: 41	Wall Climbing at Leeds Wall Normal Hoist: 29 Special Chair Hoist: 8 Total: 37	Storytelling at the Rainbow Factory Adults: 28 Children: 33 Total: 61		Adventures at Clip n Climb: Adult: 69 Children: 86 Total: 155	Fundraising and Adventures at Clip n Climb: Adult: 58 Child: 69 Total: 127
Stay n Play						Adult: 9 Children:9 <i>Total:19</i>
February	Family Photoshoot Families: 12	Photoshoot at Leeds City Museum Families: 15	Oxygen Freejumping Adults: 58 Children: 64 Total: 122	The Deep in Hull Adults: 58 Children: 63 Total: 121	Soft Play at Kidzone Adult: 41 Children: 49 Total: 90	Family Photoshoot Families: 18
Stay n Play						Adult: 16 Children:26 Total:42

March	Music Sessions and Sensory Leeds Families: 10	Harrogate Town Football Club Adults: 18 Children: 13 Total: 31	Family Photoshoot March 12 th : 12 families March 19 th : 11 families Total: 23	Family Photoshoot April 15th (rearranged) and March 22nd: 18 families	Family Photoshoot: 10th and 17th March: 18 families	Lush: Children - 23 Adults - 24 Total 47
Stay n Play						Adult: 6 Children: 7 Total:13
April	Stockheld Park Easter Adventure Adults: 27 Children: 26 Total: 53	Harrogate Town Football Club Adults: 18 Children: 13 Total: 31 Music Sessions at Sensory Leeds Adults: 15 Children: 14 Total: 29	Yorkshire Wildlife Park Adults: 68 Children: 72 Total: 140	Indoor Skydiving at Airkix Adults: 40 Children: 39 Total: 79	Relaxed Session at Lush Adult: 22 Children: 18 Total: 40	Cancelled due to Covid-19
Stay n Play						Cancelled due to Covid-19
May				Ponderosa Rural Therapeutic Park Adults: 56 Children: 52 Total: 108	Cannon Hall Farm Adult: 51 Children: 49 Total: 100	Cancelled due to Covid-19
Stay n Play						Cancelled due to Covid-19
June					Forest School Adult: 35 Children: 48 Total: 83	Cancelled due to Covid-19

Stay n Play			Cancelled due to
			Covid-19
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Appendix 3 Incident Report Updates

	Exclusions	Hate Incidents	Health & Safety	Complaints/Grievance s	Data incidents/breaches			
2018-2019	1	0	1	1	0			
Comments	Exclusion - Non Payment. Procedure followed. H&S - Allergy Risk at Stay n Play. RA updated and new processes in place Complaints - ongoing							
2019-2020	0	0	0	2	0			
Comments	Complaints - poor Vegan food option at Christmas Party. Royal Armouries admitted fault and apologised. Hydrotherapy - family that had opted for no photos was in the background of a photo that went on social media via another family. Was immediately removed when asked, an apology was issued and a refund for the Hydro sessions as they opted not to attend anymore.							