

Environmental Policy

Little Hiccups Trustees acknowledges the connection between our climate and other environmental crises and the threat of current and potential future homelessness, disease, destruction of biodiversity, food and water shortages and poverty for millions of people around the world and thus its responsibility to reduce its own carbon and environmental footprints.

It therefore recognises its responsibility to reduce its carbon and environmental footprints and formally commits itself to being an environmentally responsible charity.

This policy will be reviewed, at a minimum, every 2 years by the committee.

Little Hiccups Responsibilities

Little Hiccups acknowledges that it is not always easy to follow the best practices to reduce our environmental impact and there may be considerations such as cost and requirements for disabilities that means that we cannot always choose the most environmentally-friendly option. However, every change and decision makes an impact, and we should do what we can, where we can.

We will take all possible measures to:

- Prevent or minimise pollution
- Minimise our business travel and look at alternative methods of communication such as online meetings, phones or emails.
- Minimise waste production and maximise the reduction, reuse and recycling of materials.
- Try to ensure that our use of natural resources is sustainable in the products we buy.



• Procure, where we can, goods and services which are environmentally responsible and positively influence our supply chain through the implementation of our purchasing.

 Use companies and charities that offer deals on second-hand, waste or excess goods such as Junk Food Project, Inkind Direct, Disney Store Charity

donations.

If we have to buy new, we should aim to buy local and from recyclable

materials

Minimise the environmental impact of the events we hold by considering the

above commitments.

Encourage our families to join us on our journey through our website by

offsetting our emissions or planting a tree with sites such as Ecologi.

We will not invest in companies whose business operations significantly conflict with,

or detract from, the objectives of this Policy.

Little Hiccups will observe existing environmental legislation as a minimum standard

and seek to out-perform current legislative requirements where practical.

Monitoring our Environmental Impact.

Due to the nature of Little Hiccups and how it's volunteers and Contractors work we are unable to monitor the environmental impact of usage such as energy, water, etc. We can however, monitor and actively reduce our food waste, and where possible,

remove all avoidable single-use plastics from our operations.

Policy agreed by Trustees on: 06/10/21

Signed by Chairperson:

To be reviewed: by 06/10/23